U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only	
READ THE INSTRUCTIONS CAREFU	LLY BEFORE PREPARING THIS REPORT.
E DEON	
1. File Number U - 12/5 C	2. Fiscal Year Covered From:
	01 / 01 / 2004 Through: 12 / 31 / Zco4
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name NORMAN D CHILDRESS	Name IN-KY REGIONAL COUNCIL of CARPENTERS
	Labor Organization File Number
P.O. Box, Bldg., Room No., if any P.O. Box 5444	P.O. Box, Building and Room Number, if any
Street	Street 2635 MADISON AVENUE
City LAFAYETTE	City INDIANAPOLIS
State INDIANA ZIP Code + 4 47903	State INDIANA ZIP Code + 4 46225
5. Position in labor organization. BUSINESS REPRESENTATIVE	
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions): A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	7.b. Amount.
City	
State ZIP Code + 4	
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete: (See the section on penalties in the instructions.)	
Signed D. C.	On 08/15/2005 (765) 742 - 2762 Date Telephone Number

Name of Person Filing

NORMAN D. CHILDRESS

File Number U-

B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise
8. Name and address of Business (including trade name, if any). Name IN CAPPENTERS WELFARE RUND Trade Name, if any: P.O. Box, Bldg., Room No., if any P.O. Box 421729 Street City INDIANAPOUS State INDIANA ZIP Code + 4 46242	9. Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	11.a. Nature of such dealing. ADMINISTRATION OF SELF-INSURED HEALTH AND WELFARE EMPLOYEE BENEFIT PROGRAM COVETRING MEMBERS IN BARGANING UNIT THAT I OVERSEE 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. CASH ADVANCE USED TO OFFSET RECEIPTED EXPENSES INCURRED WHILE ATTENDING INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFITS TRUSTEE EDUCATIONAL CONFERENCE IZ/01/04-1Z/04/04 NEW ORLEANS, LA
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.